



JOB DESCRIPTION

Job Title:	Conflict Adviser, Somalia
Location:	Nairobi, Kenya
Reporting to:	Country Manager, Somalia
Key Relationships:	Somalia Programme Adviser, Somalia Governance and Democratisation Adviser, Somalia Advocacy and Communications Adviser, Project Managers
Contract Duration:	An initial period of 6 months with the possibility of a further 1 year dependent on funding
Salary:	A competitive NGO salary + benefits
Grade:	International
<p>Description of Saferworld Somalia programme:</p> <p>Saferworld is an independent non-governmental organisation that works to prevent and reduce violent conflict and promote cooperative approaches to security. We work with civil society, governments and international organisations to encourage and support effective policies and practices through advocacy, research and policy development, and through supporting the development of local capacities and structures.</p> <p>Saferworld has been working in Africa since 1997, with a primary focus upon East Africa and the Horn region. We have well-established programmes in Kenya, Uganda, Somalia and Sudan. In addition, Saferworld supports regional and international conflict prevention and security processes. Saferworld's headquarters are in London, with a regional office in Nairobi, and country offices in Kampala and Juba. The Somalia programme is managed from Saferworld's Nairobi office with plans to establish an office in Somaliland in the near future.</p> <p>Saferworld's programme of work in Somalia/Somaliland has two components. The first aims to strengthen the participation of Somali Non-State Actors in decision-making on peace, security and development. Key themes in this project are participatory decision-making, inclusiveness and capacity building of 'platform' structures so that they more effectively channel NSA voices in policy dialogues. The second provides timely fine-grained analysis of governance and conflict dynamics at sub-regional level in Somalia/Somaliland as a basis for influencing the work of international actors engaged there. In addition, the organisation is active on policy advocacy based on lessons gathered from programmes and via partners.</p>	
<p>Job Purpose:</p> <p>The purpose of this role is to contribute to Saferworld's Somalia/Somaliland programme by:</p> <ul style="list-style-type: none"> - Providing policy advice and technical assistance to support the design and implementation of Saferworld's Somalia programme; - Contributing to Saferworld's policy development work at national, regional and international levels 	
<p>Key areas of responsibility:</p> <ol style="list-style-type: none"> 1: Lead the technical development of Saferworld's Conflict and Governance Mapping project, ensure timely and high-quality delivery of activities and progress towards intended results 2: Support the implementation, planning, monitoring and reporting of Saferworld's strategy in Somalia/Somaliland 3: Build and maintain effective relationships in support of Saferworld's work in Somalia/Somaliland 4: Ensure effective relations are maintained with other parts of Saferworld. 	

Duties:

1: Support the implementation, planning, monitoring and reporting of Saferworld's strategy in Somalia/Somaliland

- Working in collaboration with other Nairobi and London-based staff, contribute to the development and implementation of Saferworld internal strategies for Somalia/Somaliland and the Horn region
- Periodically contribute to other Saferworld research studies of Somalia/Somaliland, including conflict analyses
- Deliver presentations and facilitate training sessions on conflict-related issues
- Provide policy advice and technical assistance internally and to Saferworld's partners
- Write high quality briefings, discussion papers and policy documents in support of the Somalia programme

2: Build and maintain effective relationships in support of Saferworld's work in Somalia/Somaliland

- In coordination with the other programme staff, to strengthen Saferworld's contacts and coordination with other international actors (governmental and NGO) engaged in Somalia/Somaliland
- Ensure effective management of any formal partnerships between Saferworld and government, civil society and international partners.
- Represent Saferworld in external meetings, and promote lessons learnt from the Somali CGM project

3: Ensure effective relations are maintained with other parts of Saferworld.

- Identify policy development opportunities at the international level
- Ensure effective communication of results and lessons emanating from the Somalia programme within Saferworld
- Identify and build synergies between the plans and strategies of the Somalia programme and the wider organisation.

PERSON SPECIFICATION

Essential requirements:

- A masters degree in a relevant subject (e.g. peace/conflict studies, development, international relations (or equivalent professional experience))
- Minimum of 5 years experience working in international development, peacebuilding or related issues
- Proven analytical skills, including experience of conflict analysis methods
- Proven ability to write policy papers and briefings
- Experience of report writing
- Experience of working in complex and politically-sensitive contexts, and excellent political judgement
- Ability to work in a non-partisan manner, sensitivity to ethnic and cultural differences
- A team player: able to demonstrate a constructive, cooperative and problem-solving approach
- Willingness to travel frequently to the Somali regions (security permitting)
- Good written and spoken English
- Ability to work without close daily supervision, using own initiative and showing flexibility
- A flexible and dynamic approach to work is essential.

Desireable:

- Knowledge of key policy issues relevant to Somalia/Somaliland would be an advantage (democratisation, development, state-building, security sector reform, peace and conflict theory, humanitarian aid, aid effectiveness)
- Understanding of Somali political and cultural dynamics would be a considerable advantage
- Experience of facilitation and training would be an advantage.

TERMS AND CONDITIONS

Annual salary range: A competitive NGO salary + benefits

Leave entitlement: 28 days per annum and agreed public holidays.

APPLICATION PROCESS:

Please send full CV and covering letter, detailing how you meet the selection criteria to Marie Aziz at recruitment@safeworld.org.uk. Please use subject heading: **SOM_C_ADV**

Deadline for applications: 5 March 2012

We regret that only shortlisted candidates will be contacted.