

JOB DESCRIPTION

Job Title:	Business for Peace Coordinator
Location:	Kampala with frequent field visits
Reporting to:	Programme Manager
Key relationships:	Project manager and project coordinators; research, monitoring and evaluation coordinator; project partners; finance and administration team; funding team Uganda); policy, advocacy and communications team (UK); organisational development unit (UK); China team
Salary range:	Competitive INGO Salary dependent on experience
Contract duration:	Three years
<p>About Saferworld: Saferworld is an independent non-governmental organisation that works to prevent and reduce violent conflict and promote cooperative approaches to security. We work with civil society, governments and international organisations to encourage and support effective policies and practices through advocacy, research and policy development, and through supporting the actions of others</p> <p>Saferworld's work in Uganda: In Uganda, since 2001, Saferworld has worked with local and national government institutions, business actors, other CSOs and local communities to embed conflict-sensitive and rights-based approaches in natural resource governance (particularly on minerals and land). We advocate for the prevention and peaceful resolution of resource-based conflicts, enhance capacity for effective natural resource governance and create spaces for communities to identify and analyse conflicts, and participate in decision making processes.</p>	
<p>Job purpose: The Business for Peace Coordinator will support the effective delivery of the project, '<i>Promoting conflict-sensitive land based investments across Karamoja and northern Uganda</i>', and will be responsible for Saferworld's strand of work with large-scale land based investors and other private investors in the mineral, agribusiness and infrastructural development sectors.</p> <p>This position is based in Kampala with frequent visits to Northern Uganda and Karamoja. There may also be limited international travel.</p>	
<p>About you: You will support the Uganda programme team on a portfolio of activities working with different commercial actors, private sector associations and relevant government institutions and authorities on dialogue and advocacy activities to promote conflict-sensitive land-based investments across Karamoja and northern Uganda. They will also work closely with the Conflict Advisory Unit in London and the China team in Vienna to gather learning, and feed into Saferworld's wider business for peace portfolio.</p> <p>The successful candidate will conceptualise and manage relevant processes to build working relationships with business associations; develop the strategy for this project; and play a support role in facilitating relevant dialogue sessions. The candidate will be an inspiring facilitator with</p>	

experience of facilitating dialogue and network processes, as well as a good understanding of the private sector and peace and conflict dynamics in Uganda.

Main focus of the role:

1. Supporting land based investors to understand the context in which they are investing;
2. Supporting land based investors to understand the impact of conflict on their investments, and the impact of their investments on conflict and gender dynamics;
3. Empowering land based investors to promote peace, conflict and gender sensitivity;
4. Influencing the mind-set of business sector actors and helping them to define what a peace economy is like in Northern Uganda and Karamoja;
5. Advocating with private sector actors for the creation of an environment that is conducive towards peaceful business activity;
6. Gathering learning from Uganda, and contributing to Saferworld's wider portfolio of work related to business for peace; and
7. Gathering general support from various groups in Uganda (including youth) towards the role of the private sector in peacebuilding and development.

Key areas of responsibility:

1. Lead in the design and management of Saferworld's engagement with large-scale land based investors, and the general private sector in Uganda;
2. Contribute to the development of strong, effective relationships and partnerships;
3. Contribute to Saferworld's strategic growth;
4. Support internal systems and procedures relevant to successful implementation of the project.

Duties:

1. Lead the design and management of Saferworld's engagement with large scale land based investors, and the general private sector in Uganda:

- Design and lead Saferworld's strategy for engagement on business and peace in Uganda;
- Design and lead in the implementation of project activities related to business for peace in Uganda;
- Support related research activities and their links to peacebuilding, working closely with the other staff;
- Strengthen Saferworld's advocacy for conflict-sensitivity in relevant business policies and practices, as well as other priorities emerging from the work, through conducting related policy advocacy and outreach activities;
- Contribute to the regular review of the project's strategic direction in consultation with key stakeholders and other Saferworld staff;
- Facilitate private sector dialogue events, actively supporting follow-up work;
- In collaboration with the project coordinators, support the development of a community relations plan for the commercial actors;
- Identify new programme areas (thematic and geographic) and develop relevant concept notes and fundraising ideas;
- Support in ensuring that the business for peace activities in Uganda are regularly monitored, evaluated and well-communicated so that the project direction and impact are clear.

2. Contribute to the development of strong partnerships and effective relationships:

- Lead in developing, nurturing and strengthening excellent working relationships critical to ensuring the impact and success of these initiatives: especially with a range of business leaders and associations, relevant government officials/institutions and local government representatives, development partners and media;

- Identify strategic partnerships for the work and over time ensure that necessary Memoranda of Understanding are developed and kept up-to-date, observed, and relevant;
- Support excellent team relationships within Saferworld Uganda, regional programmes and headquarters;
- Represent Saferworld in meetings with the private sector, government, and development partners;
- Work as an inspiring facilitator to build momentum and trust among stakeholders, nurturing and sustaining evolving networks.

3. Contribute to Saferworld's strategic growth:

- Contribute to Saferworld's regional and global activities and events including expansion of Saferworld's business for peace portfolio, including engagement with China ;
- Coordinate with other in-country and regional colleagues to create linkages between Uganda and other programmes;
- Stay up-to-date with and participate in wider organisational discussions and processes;
- Contribute to wider organisational reporting as required.

4. Support internal systems and procedures relevant to successful implementation of the project:

- Render support in managing budgets and monitoring expenditure as required, ensuring compliance with Saferworld, donor and government regulations;
- Assist in developing appropriate memoranda of understanding including safeguarding agreements with consultants and research partners and closely monitor compliance with these;
- Significantly contribute to relevant donor reports and fundraising and exploring new areas of project development. maintaining forward momentum for the project by developing new strands;
- Actively contribute to proper implementation of all other relevant Saferworld policies, in close coordination with the finance, human resources and administration teams;
- Contribute towards excellent team building relationships within Saferworld;
- Play an active role in contributing to Saferworld Uganda's programme strategy development and reviews.

Person specification

Knowledge:

- The ideal candidate will have a bachelor's degree or equivalent in social work and social administration; social sciences; development studies or economics;
- Broad background in the policy development sector with excellent knowledge of the private sector in Uganda;
- Knowledge and skills in business for peace initiatives;
- Broad knowledge and understanding of peace and conflict dynamics in Uganda;

Experience:

- At least five years' experience working in a business and peace related sector;
- Prior experience of managing private sector engagements;
- Past exposure and experience in peacebuilding-related programmes and familiarity with conflict and gender-sensitive approaches to development;
- Experience of managing networks;

Skills:

- Ability to lead sensitive dialogue processes;
- Excellent organisational skills with a keen attention for detail;
- Demonstrated ability to build strong working relationships;
- Able to work independently and deliver results;
- Innovative, creative, problem-solving attitude;
- Good communication and reporting skills; both verbal and written.
- Computer literacy skills i.e. proficiency in MS-Word, Excel and PowerPoint;
- Ability to relate sensitively to diverse groups would be an advantage

Other:

- Flexibility in traveling and working in challenging situations with unpredictable working hours.
- Commitment to and compliance with Saferworld's safeguarding principles

Terms and conditions

Probation:	There will be a probationary period of three months
Holidays:	28 days per calendar year in addition to agreed Uganda public holidays
Salary range	Competitive INGO salary dependent on experience
Hours:	37.5 hours per week

Application process

To apply: Please complete an application form – a copy of which can be found at www.saferworld.org.uk/jobs/jobs to Marie Aziz at jobs@saferworld.org.uk (please use subject heading: Ref: UGB4P)

Deadline for applications: 24 February 2019.

This is a national position and only Ugandans are eligible to apply.

We regret that only shortlisted candidates will be contacted